



PREVENTING EXTREMISM AND RADICALISATION POLICY

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1. Introduction to the Policy

This policy sets out the framework, principles, and procedures that **Byram House** follows to prevent children and young people from being drawn into terrorism, and to identify and support those who may be vulnerable to radicalisation. The policy applies to all staff, agency workers, volunteers, and contractors working at Byram House, whether at 62 Deighton Road, 66 Deighton Road, or elsewhere.

The Home is Byram House, which comprises the two residences at 62 Deighton Road and 66 Deighton Road. This policy applies equally across both residences.

The **Prevent duty** (section 26 of the Counter-Terrorism and Security Act 2015) requires specified authorities, including children's homes, to have "due regard to the need to prevent people from being drawn into terrorism." Byram House fully supports this duty. Radicalisation is a safeguarding issue, and it must be addressed with the same rigour as other forms of harm.

The objectives of this policy are to:

- Comply with the **Counter-Terrorism and Security Act 2015 (sections 26–38)** and the **Prevent Duty Guidance (2023)** .
- Ensure that all staff are aware of the signs of radicalisation and extremism and know how to respond.
- Promote fundamental British values (democracy, the rule of law, individual liberty, mutual respect, tolerance of different faiths and beliefs) as part of the home's ethos.
- Work in partnership with the local authority, police, Channel panel, and other safeguarding partners to support children at risk.
- Ensure that the home's internet safety arrangements prevent access to terrorist and extremist material.

This policy must be read in conjunction with the **Safeguarding Policy**, the **Internet Policy**, and the **Equality and Diversity Policy**.

2. How this Policy Benefits the Home

This Preventing Extremism and Radicalisation Policy benefits Byram House in the following ways:

- **Legal Compliance** – It meets duties under the **Counter-Terrorism and Security Act 2015**, the **Prevent Duty Guidance (2023)**, **Working Together to Safeguard Children 2026**, and the **SCCIF 2026**.
- **Child Protection** – It provides a clear framework for identifying and supporting children who may be vulnerable to radicalisation, including referral to the **Channel** programme.
- **Staff Awareness** – It requires annual Prevent awareness training for all staff (and more advanced training for the Designated Safeguarding Lead).
- **Promotion of British Values** – It embeds fundamental British values into the home's ethos, key working, and activities.
- **Online Safety** – It ensures that the home's internet filtering and monitoring arrangements prevent access to extremist content.
- **Inspection Readiness** – Ofsted will assess the home's compliance with the Prevent duty. This policy provides clear evidence.
- **Training Framework** – It sets out a clear training plan for staff on Prevent, Channel, and the duty to refer.

3. Definitions & Legislation

3.1 Definitions

Term	Definition
Home	Byram House, comprising 62 Deighton Road and 66 Deighton Road.
Company	IMS Care LTD.
Byram House	The name used throughout this policy to refer to the home and its staff.
Radicalisation	The process by which a person comes to support terrorism and forms of extremism leading to terrorism.
Extremism	Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty, mutual respect, and tolerance of different faiths and beliefs. Calls for the death of members of the armed forces are also included.
Prevent	The Government strategy to stop people from becoming terrorists or supporting terrorism (one of four strands of CONTEST: Prevent, Pursue, Protect, Prepare).
Channel	A multi-agency programme that provides support to individuals who are vulnerable to being drawn into terrorism. Participation is voluntary.
CONTEST	The UK's counter-terrorism strategy (Prevent, Pursue, Protect, Prepare).
Fundamental British Values	Democracy, the rule of law, individual liberty, mutual respect, tolerance of different faiths and beliefs.
DSL	Designated Safeguarding Lead (the person responsible for safeguarding concerns, including Prevent).

Channel Panel	A multi-agency panel (chaired by the local authority, including the police) that assesses referrals and decides on support plans.
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3.2 Key Legislation and Statutory Guidance (presented in a table)

Legislation / Guidance	Key Provisions	Relevance to this Policy
Counter-Terrorism and Security Act 2015 – Section 26	The “Prevent duty”: specified authorities must have due regard to the need to prevent people from being drawn into terrorism.	Byram House must comply with the Prevent duty.
Counter-Terrorism and Security Act 2015 – Sections 36–38	Requires local authorities to ensure Channel panels are in place; requires partners (including children’s homes) to co-operate with Channel panels.	The home must co-operate with Channel referrals and panels.
Prevent Duty Guidance (Home Office, 2023)	Detailed guidance on implementing the Prevent duty, including risk assessment, staff training, and partnership working.	This policy follows the 2023 guidance.
Working Together to Safeguard Children 2026	Multi-agency safeguarding framework; includes the Prevent duty as part of safeguarding.	Radicalisation is a safeguarding concern.
Keeping Children Safe in Education (KCSIE) 2025	(Adopted as best practice for children’s homes) Requires staff to be trained to recognise radicalisation.	Staff training requirements.

Social Care Common Inspection Framework (SCCIF) 2026	Inspects the home's compliance with the Prevent duty.	Inspectors will review this policy and staff training records.
Data Protection Act 2018 & UK GDPR	Governs sharing of information with Channel panel and police.	Information sharing is lawful for safeguarding purposes.
Human Rights Act 1998 – Articles 9 & 10	Freedom of thought, conscience, religion; freedom of expression.	The home must balance safeguarding with respect for lawful beliefs.

4. The Policy

4.1 Policy Statement – The Prevent Duty

Byram House is committed to:

- **Preventing** children from being drawn into terrorism.
- **Identifying** children who may be vulnerable to radicalisation.
- **Supporting** children through appropriate interventions, including referral to the **Channel** programme.
- **Promoting** fundamental British values and building resilience against extremist narratives.
- **Training** all staff to recognise the signs of radicalisation and to know how to report concerns.

The home's **Designated Safeguarding Lead (DSL)** is the primary point of contact for Prevent concerns.

4.2 Recognising Vulnerability and Signs of Radicalisation

Radicalisation is a process, not an event. There is no single profile of a vulnerable child, and signs may be subtle. However, the following factors and indicators may suggest a child is at risk:

Vulnerability factors (may increase susceptibility):

- Low self-esteem or identity crisis.
- Feelings of injustice, grievance, or humiliation.
- Social isolation or disaffection.
- Exposure to extremist views in the family or community.
- Experience of trauma, abuse, or neglect.
- Mental health difficulties.
- Unsupervised access to extremist online material.

Possible indicators (not exhaustive):

- Significant changes in behaviour, appearance, or attitude.
- Expressing extreme views or justifying violence to achieve political or religious goals.
- Possessing or accessing extremist literature or online content.
- Attempting to recruit others to an extremist cause.
- Using extremist language or symbols.
- Sudden withdrawal from family or friends.
- Expressing hostility towards certain groups (religious, racial, political).
- Intention to travel to conflict zones or attend extremist gatherings.

Staff should use **professional curiosity** and not assume that “it couldn’t happen here.” Concerns must be reported to the DSL.

4.3 Reporting Immediate Concerns (Notice, Check, Share)

If there is an immediate threat to life or serious harm, call 999 immediately.

For non-urgent concerns, staff should follow the **Notice, Check, Share** approach:

1. **Notice** changes in the child’s behaviour, language, or associations.
2. **Check** – speak to the child (if appropriate) and consult with the DSL. Do not investigate or question the child about extremist views beyond basic clarification.
3. **Share** your concerns with the DSL (or, if the DSL is unavailable, the Registered Manager).

The DSL will then:

- Assess the information and determine whether a safeguarding referral is required.
- Consult with the child’s social worker.
- Decide whether to make a referral to the **MASH** (Multi-Agency Safeguarding Hub) and, where appropriate, to the **Channel** panel.

4.4 Making a Referral to the Local Authority MASH and Channel

The home will use the existing **safeguarding referral pathway** (through the Kirklees MASH) for concerns about radicalisation. The MASH will then consider whether a Channel referral is appropriate.

Information needed for referral:

- Child’s full name, date of birth, address.

- Name of social worker and placing authority.
- Description of the behaviour or statements that give rise to concern.
- Any known online activity (e.g., websites visited, social media accounts).
- Any previous safeguarding concerns.

The DSL will record the referral and any outcome in the child's file. If the Channel panel accepts the referral, the home will co-operate fully with the multi-agency support plan. Participation in Channel is **voluntary** (consent of the child (if over 16) or person with parental responsibility is required, except in emergency situations).

4.5 Promoting British Values and Building Resilience

Byram House promotes fundamental British values through its ethos, key working, daily routines, and activities:

British Value	How the home promotes it
Democracy	Children's meetings (house meetings), voting on menu choices, activity planning.
Rule of law	Clear house rules, understanding consequences, visits from police (PCSOs).
Individual liberty	Choice in personal appearance, activities, faith observance (within risk assessments).
Mutual respect	Anti-bullying policy, celebrating differences, restorative justice.
Tolerance of different faiths and beliefs	Celebrating religious festivals, providing dietary and cultural accommodations, discussions in key working.

The home also builds resilience by:

- Encouraging critical thinking and questioning of information (including online sources).

- Providing safe spaces for discussion of sensitive topics (with staff facilitation).
- Challenging extremist or discriminatory language when it occurs.

4.6 Staff Training and Competence

All staff (including agency workers) must complete **Prevent awareness training** before working unsupervised with children. The training will be refreshed annually.

Training content includes:

- The Prevent duty and its legal basis.
- What radicalisation is and how it can manifest.
- Recognising vulnerability factors and indicators.
- The “Notice, Check, Share” process.
- How to make a referral to the DSL and the role of Channel.
- The importance of promoting British values.

The **Designated Safeguarding Lead** will receive additional, more detailed training on Prevent and Channel (e.g., Home Office e-learning or local authority training). The DSL will also maintain links with the local authority’s Prevent coordinator.

4.7 Safe Internet Use and Online Safety

The internet, particularly social media, is a significant channel for extremist recruitment. Byram House will:

- Use robust **internet filtering** to block access to terrorist and extremist content (in line with the Internet Policy and Online Safety Act 2023).
- **Monitor** children’s online activity (as set out in the Internet Policy) and investigate any attempts to access extremist material.

- **Educate** children about online safety, including the risks of radicalisation and how to report extremist content (e.g., using the **Report Harmful Content** button).
- **Encourage** children to speak to staff if they see anything online that concerns them.

4.8 Allegations Against Staff (Extremist Views)

Byram House benefits from a diverse workforce, but the holding or promotion of extreme views that oppose fundamental British values is **not compatible** with employment at the home.

If a staff member expresses extremist views (whether to children or colleagues), or attempts to radicalise others, the home will:

- Investigate under the **Disciplinary Policy**.
- Report the matter to the **Local Authority Designated Officer (LADO)** and, where appropriate, the police.
- Consider whether a referral to the **Disclosure and Barring Service (DBS)** is required.

Staff are also reminded that the Prevent duty applies to them as individuals; they should report any concerns about a colleague's conduct to the Registered Manager.

4.9 Recording and Information Sharing

All concerns about radicalisation, referrals to MASH/Channel, and outcomes must be recorded in:

- The child's daily record (Clear Care).
- An incident report (if the concern relates to a specific incident).
- A safeguarding referral record (retained in the child's file).

Information shared with the Channel panel or police will comply with the **Data Protection Act 2018** and UK GDPR. Data protection is **not** a barrier to sharing information for safeguarding purposes.

5. How the Home Trains its Staff About this Policy

Byram House provides structured training to ensure all staff understand and can implement this Preventing Extremism and Radicalisation Policy effectively.

Training Element	Frequency	Method / Content
Induction	Upon appointment	Face-to-face training covering: the Prevent duty, definitions (radicalisation, extremism), the "Notice, Check, Share" approach, vulnerability factors, referral pathway (MASH/Channel), promoting British values, online safety, and the dual-site operation (62 & 66 Deighton Road).
Annual refresher	Every 12 months	Classroom or virtual session covering updates to legislation (Prevent Duty Guidance 2023, SCCIF 2026), case studies, and refresher on referral processes.
DSL advanced Prevent training	Every 2 years (or as required)	Home Office e-learning or local authority training on Channel, risk assessment, and multi-agency working.
Online safety training	Annually	Training on recognising extremist content online, reporting to CEOP/Police, and using home internet filtering.

Staff are required to:

- Read and sign this policy annually.
- Complete all mandatory training.
- Immediately report any concern about radicalisation to the DSL.
- Never dismiss a concern as “not applicable here.”

6. Related Policies and Guidance

- Safeguarding Policy
- Internet Policy for Adults, Children and Young People
- Equality and Diversity Policy
- Code of Conduct and Ethics Policy
- Disciplinary Policy
- Complaints Policy
- Children’s Homes (England) Regulations 2015
- Counter-Terrorism and Security Act 2015
- Prevent Duty Guidance (Home Office, 2023)
- Working Together to Safeguard Children 2026
- Social Care Common Inspection Framework (SCCIF) for Children’s Homes 2026
- Kirklees Safeguarding Children Partnership procedures

7. Appendix – Decision Flowchart for Referral

Text description of flowchart (to be used as a visual aid):

Step 1 – Staff member notices a concern (change in behaviour, extremist language, accessing extremist content, etc.)

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Step 2 – Is there immediate risk to life or serious harm?

→ Yes → Call **999** immediately → Inform DSL.

→ No → Continue.

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Step 3 – Staff member follows Notice, Check, Share

- Notice: document the concern.
- Check: speak to the child (if appropriate) and consult the DSL.
- Share: report to DSL (verbally and in writing).

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Step 4 – DSL assesses the concern (consults social worker, reviews child's history)

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Step 5 – DSL decides on action:

- **No further action** – record rationale.
- **Support within the home** – update ISP, key working, monitor.
- **Refer to MASH** (safeguarding referral) and consider Channel.

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Step 6 – If referred to MASH, MASH will decide whether to refer to Channel panel.

If Channel panel accepts, the home co-operates with the support plan.

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Step 7 – Record all actions in child's file (Clear Care) and update ISP.

8. Policy Approval and Review Details



Home	Byram House	
Reviewed by	Danyaal Iqbal / Mustafa Amin	Deputy Manager / Registered Manager
Approved by	Stacey Wagstaffe	Responsible Individual
Date	May 2026	